








 Chairperson	 Member	 Financial Expert
	Audit Committee	Compensation Committee	Environmental, Health & Safety Committee
John V. Genova ⁽⁴⁾			
Richard K. Crump ⁽³⁾			
Daniel M. Fishbane ⁽⁵⁾ 			
John W. Gildea ⁽¹⁾			
Phillip M. Sivin ⁽²⁾			
Karl W. Schwarzfeld ⁽²⁾			
John L. Teeger ⁽¹⁾			

- (1) Independent under the listing standards of the New York Stock Exchange.
- (2) Employed by Resurgence Asset Management, L.L.C.
- (3) Former President and Chief Executive Officer of Sterling Chemicals.
- (4) Current President and Chief Executive Officer of Sterling Chemicals.
- (5) Employed by M.D. Sass, sole owner of Resurgence Asset Management, L.L.C.