

# Sterling Chemicals, Inc.

## 2010 Fibers Retirees Contribution Rates

	<u>Monthly Premium</u>
<b>Retiree and spouse both not <u>eligible for Medicare</u></b>	
Retiree only	769.85
Retiree plus spouse	1693.69
<b>Retiree or spouse eligible for Medicare, other one not eligible for Medicare (under 65 person covered by Aetna, <u>over 65 person administered by Meritain)</u></b>	
Retiree plus spouse	906.59
Retiree plus family	1522.50
<b>Retiree and spouse both eligible for <u>Medicare</u></b>	
Retiree only	136.75
Retiree plus spouse	300.82
Retiree plus child(ren)	464.90
Retiree plus family	628.98

Aetna Open Access Managed Choice (PPO) coverage is only available for those under age 65. Coverage for persons 65 and over is coordinated with Medicare and handled by Meritain for medical and Envision for prescription drugs