

JOHN V. GENOVA

EDUCATION

Colorado School of Mines **1976**
B.S., Chemical and Petroleum Refining Engineering

PROFESSIONAL EXPERIENCE

Sterling Chemicals, Inc. **2008 - Present**
President and CEO

Encore Acquisition Company **2004 - Present**
Director and member of Audit Committee

Tesoro Corporation **2005 - 2008**
Vice President of Corporate Planning
Vice President of Performance Management

Chanin Capital Partners **2005 - 2008**
Senior Energy Advisor

Gerson Lehrman Group **2004 - 2008**
Energy Advisor

Holly Corporation **2004 - 2005**
Executive Vice President of Refining and Marketing

ExxonMobil Corporation **1976 - 2004**
Executive Assistant to the Chairman and General Manager, ExxonMobil International Limited
Director, International Gas Marketing, ExxonMobil International Limited
Vice President - Gas Department, Exxon Company, International
Marketing Manager - Natural Gas Department, Exxon Company, U.S.A.
Supply Operations Manager, Exxon Company, U.S.A.
Billings, Benecia, Baton Rouge Refineries